



City of  
**Clinton**  
MISSOURI

## AGENDA

Clinton City Council Work Session Meeting  
Benson Center • 1004 E. Sedalia Avenue, Clinton, MO  
Wednesday, June 24, 2020 • 12:00 p.m.

1. Fiscal Year 2020/2021 Budget Work Session

Individuals desiring to speak at the meeting are asked to fill out a speaker card and submit it to the Clerk prior to the call to order. Speakers are respectfully asked to limit their comments to three (3) minutes or less. Speakers will be called on to speak during the appropriate portion of the meeting. Please address your comments to the Mayor/Chairman. If you require accommodation (i.e. qualified interpreter, large print, and/or hearing assistance) please notify this office at (660-885-6121) no later than forty-eight hours prior to the scheduled commencement of the meeting.



TO: Mayor Lowe & City Council members

FROM: Christy Maggi *cm*  
City Administrator

DATE: June 23, 2020

REF: FY 20-21 budget work session

Over the last two months, I have reviewed quite a bit of data related to our current budget and for the FY 20-21 budget. I have come to the conclusion that the FY 20-21 budget may be the most difficult budget to corral of the fourteen City of Clinton budgets that I have prepared. Previous budgets have had their challenges, but they were familiar challenges. I have to concede that I don't have nearly enough financial information to make a reasonable projection as to how FY 19-20 will end. We have received only six weeks of COVID-19 sales tax revenue – the last half of March and all of April.

What I have chosen to do for this budget session is to discuss broad budget concepts:

- Employee payroll costs
- Long-term operational challenges
- Use of cash reserves for short-term issues and long-term planning
- Continued need for additional revenue for general fund related items and capital improvements and purchases

Attached are material to assist in the discussion.

By the time we have our next budget work session, on July 24, we will have received the May sales tax revenue. It will give us a somewhat better sense of how sales taxes, utility fees, court fines, etc. are trending. The proposed funds and budget line items, that will be presented then, will be based on better information, rather than just making hopeful assumptions.

I do expect the remainder of FY 19-20 and most, if not all, of FY 20-21 to require a lot of patience and flexibility.

**FY 20-21 Budget Variables**

	FY 19-20	% Increase	FY 20-21	\$ Increase
COLA	All FT employees 1.20%		0.00%	
LAGERS	General 10.70%	Determined by LAGERS (cannot exceed 1% point)	10.80%	
	Fire 18.00%		16.50%	
	Police 7.00%		8.00%	
Insurance	Health/Dental/Life / emp. \$ 6,507	15%/5%/5%	\$ 7,439	
	Health/Dental/Life TOTAL \$ 468,469		\$ 535,598	\$ 67,129
P / C, officials	\$ 187,519	10%	\$ 206,271	\$ 18,752
Workers Comp (Gen)	\$ 272,276	0%	\$ 272,276	\$ -
Workers Comp (non-Gen)	\$ 41,108	0%	\$ 41,108	\$ -
<b>TOTAL ESTIMATED INCREASE IN INSURANCE COSTS</b>				<b>\$ 85,881</b>

Health	\$505.85	Health	\$581.73
Dental	\$30.61	Dental	\$32.14
Life	\$5.75	Life	\$6.04
	<b>\$542.21</b>		<b>\$619.91</b>

All Payroll Costs *	Payroll with NO Increases	Additional Cost for Steps ONLY	Additional Cost for COLAs ONLY	Additional Cost for Steps+COLA
General Fund related departments	\$ 3,151,335	\$ 31,610	\$ 15,503	\$ 45,397
Street Fund	\$ 375,599	\$ 4,928	\$ 1,573	\$ 6,500
Park Fund	\$ 775,006	\$ 9,558	\$ 2,218	\$ 12,734
Wastewater	\$ 343,598	\$ 1,335	\$ 1,081	\$ 2,772
<b>TOTALS</b>	<b>\$ 4,645,538</b>	<b>\$ 47,431</b>	<b>\$ 20,375</b>	<b>\$ 67,403</b>

\* FT, PT, OT, FICA, LAGERS, employee insurances

**City of Clinton Cost of Living Adjustments FY12-13 through FY20-21**

US Dept. of Labor, Bureau of Labor Statistics data \*

	APPLIED COLA	MIDWEST - SIZE CLASS D	
10/1/2012	1.85%	211.717 JUN '11	→ 215.625 JUN '12
10/1/2013	2.31%	215.625 JUN '12	→ 220.610 JUN '13
10/1/2014	1.43%	220.610 JUN '13	→ 223.766 JUN '14
10/1/2015	-0.62%	223.766 JUN '14	→ 222.372 JUN '15
10/1/2016	1.07%	222.372 JUN '15	→ 224.758 JUN '16
10/1/2017	0.44%	224.758 JUN '16	→ 225.745 JUN '17
		<b>MIDWEST</b>	
10/1/2018	2.47%	229.780 JUN '17	→ 235.455 JUN '18
10/1/2019	1.20%	235.455 JUN '18	→ 238.288 JUN '19
10/1/2020	-0.42%	238.288 JUN '19	→ 237.291 MAY '20

Only 11 months to-date

**\* BLS Customized Table Criteria**

Seasonal: Not Seasonally Adjusted

Area: Midwest-Size Class D, 2012-2017; Midwest 2018

Base: Current

Item: All items

Periodicity: Monthly

**CPI for All Urban Consumers (CPI-U)  
Original Data Value**

Series Id: CUUR0200SAO  
 Not Seasonally Adjusted  
 Series Title: All items in Midwest urban, all urban consumers, not  
 Area: Midwest  
 Item: All items  
 Base Period: 1982-84=100  
 Years: 2011 to 2020

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Midwest - Size Class D</b>												
2011	207.551	208.156	209.713	211.314	212.210	211.717	212.261	213.009	213.606	212.476	212.907	212.505
2012	213.649	214.524	215.784	216.658	215.254	215.625	216.045	217.300	217.986	217.467	216.253	215.962
2013	217.217	219.311	219.603	218.915	220.614	220.610	220.713	220.769	220.439	219.220	219.582	219.291
2014	220.129	221.297	222.821	223.141	223.215	223.766	223.621	223.432	224.125	222.847	221.237	219.393
2015	218.080	219.279	220.708	220.790	221.748	222.372	222.828	222.932	222.183	222.397	221.204	219.511
2016	220.001	220.259	222.932	223.418	224.110	224.758	224.279	224.097	224.599	223.683	222.632	223.039
2017 <sup>1</sup>	224.482	224.793	225.085	225.850	226.144	225.745	226.194	226.956	226.242	226.094	226.936	228.854
<b>Midwest</b>												
2017	228.279	228.633	228.824	229.682	229.705	229.780	229.820	230.443	231.030	230.660	231.084	230.548
2018	232.028	232.512	232.931	233.913	235.065	235.455	235.346	235.276	235.524	235.680	234.292	233.458
2019	233.837	235.444	236.793	237.510	238.219	238.288	238.760	238.786	238.847	239.243	238.850	238.734
2020	239.690	240.421	239.163	236.474	237.291							

<sup>1</sup> Final year for Midwest - Size Class D area calculations