



## 2020 EMPLOYEE BENEFIT SUMMARY

EMPLOYEE BENEFITS (BEGINS 1ST DAY OF MONTH FOLLOWING 60 DAYS OF EMPLOYMENT)		CITY CONTRIBUTION	EMPLOYEE CONTRIBUTION
<b>HEALTH (3 OPTIONS)</b>			
BLUE CROSS/BLUE SHIELD - PPO 4,000		CITY PAYS	NO COST
BLUE CROSS/BLUE SHIELD - HSA 2,800		CITY PAYS	NO COST
BLUE CROSS/BLUE SHIELD -HSA 4,000		CITY PAYS + \$\$ TO HSA	NO COST
(SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST)			
<b>DENTAL</b>			
PRINCIPAL DENTAL		CITY PAYS	NO COST
(SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST)			
<b>LIFE</b>			
STANDARD LIFE		CITY PAYS	NO COST
(25,000 LIFE & 25,000 AD&D & 25,000 Line of Duty)			
(SUPPLEMENTAL LIFE AVAILABLE - 100% EMPLOYEE COST)			
<b>SUPPLEMENTAL BENEFITS (OPTIONAL)</b>			
AFLAC • HSA CONTRIBUTIONS • STANDARD LIFE • PRINCIPAL (VISION) • VOYA 457(b) PLAN			
(100% EMPLOYEE COST)			
<b>LAGERS RETIREMENT</b> (Contributions will begin after 6 months of employment)		<b>CITY CONTRIBUTION</b>	<b>EMPLOYEE CONTRIBUTION</b>
LAGERS/ L-7 (1.75%)		AS REQUIRED BY LAW	4% OF SUBJECT WAGES